

SGVCOG Salary Schedule
Effective October 10, 2024

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Classification
1	33,339	34,172	35,027	35,902	36,800	37,720	38,663	39,630	40,620	41,636	42,677	43,744	44,837	45,958	
2	35,006	35,881	36,778	37,698	38,640	39,606	40,596	41,611	42,651	43,718	44,811	45,931	47,079	48,256	
3	36,756	37,675	38,617	39,582	40,572	41,586	42,626	43,692	44,784	45,904	47,051	48,227	49,433	50,669	
4	38,594	39,559	40,548	41,562	42,601	43,666	44,757	45,876	47,023	48,199	49,404	50,639	51,905	53,202	
5	40,524	41,537	42,575	43,640	44,731	45,849	46,995	48,170	49,374	50,609	51,874	53,171	54,500	55,862	Intern – Undergraduate
6	42,550	43,614	44,704	45,822	46,967	48,141	49,345	50,579	51,843	53,139	54,468	55,829	57,225	58,656	Intern – Graduate
7	44,677	45,794	46,939	48,113	49,316	50,548	51,812	53,107	54,435	55,796	57,191	58,621	60,086	61,588	Office Assistant
8	46,911	48,084	49,286	50,518	51,781	53,076	54,403	55,763	57,157	58,586	60,050	61,552	63,091	64,668	Project Assistant
9	49,257	50,488	51,751	53,044	54,370	55,730	57,123	58,551	60,015	61,515	63,053	64,629	66,245	67,901	
10	51,720	53,013	54,338	55,696	57,089	58,516	59,979	61,479	63,015	64,591	66,206	67,861	69,557	71,296	Admin. Assistant
11	54,306	55,663	57,055	58,481	59,943	61,442	62,978	64,552	66,166	67,820	69,516	71,254	73,035	74,861	Accounting Tech.
12	57,021	58,447	59,908	61,405	62,941	64,514	66,127	67,780	69,475	71,211	72,992	74,816	76,687	78,604	
13	59,872	61,369	62,903	64,476	66,088	67,740	69,433	71,169	72,948	74,772	76,641	78,557	80,521	82,534	Management Aide Sr. Admin. Assistant
14	62,866	64,437	66,048	67,699	69,392	71,127	72,905	74,728	76,596	78,511	80,473	82,485	84,547	86,661	
15	66,009	67,659	69,351	71,084	72,862	74,683	76,550	78,464	80,425	82,436	84,497	86,609	88,775	90,994	
16	69,309	71,042	72,818	74,639	76,505	78,417	80,378	82,387	84,447	86,558	88,722	90,940	93,213	95,544	Accountant Executive Assistant Management Analyst
17	72,775	74,594	76,459	78,371	80,330	82,338	84,397	86,506	88,669	90,886	93,158	95,487	97,874	100,321	
18	76,414	78,324	80,282	82,289	84,346	86,455	88,616	90,832	93,103	95,430	97,816	100,261	102,768	105,337	
19	80,234	82,240	84,296	86,404	88,564	90,778	93,047	95,373	97,758	100,202	102,707	105,274	107,906	110,604	Auditor
20	84,246	86,352	88,511	90,724	92,992	95,317	97,700	100,142	102,646	105,212	107,842	110,538	113,301	116,134	Sr. Accountant Sr. Analyst
21	88,458	90,670	92,936	95,260	97,641	100,082	102,584	105,149	107,778	110,472	113,234	116,065	118,967	121,941	
22	92,881	95,203	97,583	100,023	102,523	105,087	107,714	110,407	113,167	115,996	118,896	121,868	124,915	128,038	
23	97,525	99,963	102,462	105,024	107,650	110,341	113,099	115,927	118,825	121,796	124,841	127,962	131,161	134,440	Sr. Auditor
24	102,402	104,962	107,586	110,275	113,032	115,858	118,754	121,723	124,766	127,885	131,083	134,360	137,719	141,162	Principal Analyst
25	107,522	110,210	112,965	115,789	118,684	121,651	124,692	127,809	131,005	134,280	137,637	141,078	144,605	148,220	
26	112,898	115,720	118,613	121,578	124,618	127,733	130,927	134,200	137,555	140,994	144,519	148,132	151,835	155,631	Manager
27	118,543	121,506	124,544	127,657	130,849	134,120	137,473	140,910	144,433	148,043	151,745	155,538	159,427	163,412	
28	124,470	127,581	130,771	134,040	137,391	140,826	144,347	147,955	151,654	155,446	159,332	163,315	167,398	171,583	Procurement Officer
29	130,693	133,961	137,310	140,742	144,261	147,867	151,564	155,353	159,237	163,218	167,298	171,481	175,768	180,162	
30	137,228	140,659	144,175	147,779	151,474	155,261	159,142	163,121	167,199	171,379	175,663	180,055	184,556	189,170	
31	144,089	147,691	151,384	155,168	159,048	163,024	167,099	171,277	175,559	179,948	184,446	189,058	193,784	198,629	Sr. Project Manager
32	151,294	155,076	158,953	162,927	167,000	171,175	175,454	179,841	184,337	188,945	193,669	198,510	203,473	208,560	
33	158,858	162,830	166,901	171,073	175,350	179,734	184,227	188,833	193,554	198,392	203,352	208,436	213,647	218,988	Assistant Director
34	166,801	170,971	175,246	179,627	184,117	188,720	193,438	198,274	203,231	208,312	213,520	218,858	224,329	229,937	
35	175,141	179,520	184,008	188,608	193,323	198,156	203,110	208,188	213,393	218,728	224,196	229,801	235,546	241,434	Director
36	183,898	188,496	193,208	198,039	202,989	208,064	213,266	218,597	224,062	229,664	235,406	241,291	247,323	253,506	
37	193,093	197,921	202,869	207,940	213,139	218,467	223,929	229,527	235,266	241,147	247,176	253,355	259,689	266,181	
38	202,748	207,817	213,012	218,337	223,796	229,391	235,126	241,004	247,029	253,205	259,535	266,023	272,674	279,490	
39	212,885	218,208	223,663	229,254	234,986	240,860	246,882	253,054	259,380	265,865	272,511	279,324	286,307	293,465	
40	223,530	--	--	--	--	--	--	--	--	--	--	--	--	--	Executive Director ¹

¹ The Governing Board assigns salary and compensation to the Executive Director through a separate contract.